

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$44.55	\$45.66	\$46.81	\$47.98	\$49.17	\$50.40
0002 AA02	Administrative Assistant – Level II	HR	\$55.17	\$56.55	\$57.96	\$59.41	\$60.90	\$62.42
0002 AB01	Application Engineer – Level I	HR	\$90.02	\$92.27	\$94.58	\$96.94	\$99.37	\$101.85
0002 AB02	Application Engineer – Level II	HR	\$116.16	\$119.06	\$122.04	\$125.09	\$128.22	\$131.42
0002 AC01	Application Programmer – Level I	HR	\$91.95	\$94.25	\$96.60	\$99.02	\$101.50	\$104.03
0002 AC02	Application Programmer – Level II	HR	\$125.84	\$128.99	\$132.21	\$135.52	\$138.90	\$142.38
0002 AC03	Applications Programmer – Level III	HR	\$140.37	\$143.88	\$147.48	\$151.16	\$154.94	\$158.82
0002 AD00	Application Systems Analyst	HR	\$121.01	\$124.04	\$127.14	\$130.31	\$133.57	\$136.91
0002 AE00	Biostatistician	HR	\$116.16	\$119.06	\$122.04	\$125.09	\$128.22	\$131.42
0002 AF01	Business Analyst – Level I	HR	\$80.34	\$82.35	\$84.41	\$86.52	\$88.68	\$90.90
0002 AF02	Business Analyst – Level II	HR	\$98.75	\$101.22	\$103.75	\$106.34	\$109.00	\$111.73
0002 AF03	Business Analyst – Level III	HR	\$125.84	\$128.99	\$132.21	\$135.52	\$138.90	\$142.38
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$96.81	\$99.23	\$101.71	\$104.25	\$106.86	\$109.53
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$116.16	\$119.06	\$122.04	\$125.09	\$128.22	\$131.42
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$142.29	\$145.85	\$149.49	\$153.23	\$157.06	\$160.99
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$172.33	\$176.64	\$181.05	\$185.58	\$190.22	\$194.98
0002 AI00	Communications Hardware Specialist	HR	\$86.16	\$88.31	\$90.52	\$92.78	\$95.10	\$97.48
0002 AJ00	Communications Network Manager	HR	\$116.16	\$119.06	\$122.04	\$125.09	\$128.22	\$131.42
0002 AK00	Communications Software Specialist	HR	\$89.06	\$91.29	\$93.57	\$95.91	\$98.31	\$100.76
0002 AL00	Communications Specialist	HR	\$86.16	\$88.31	\$90.52	\$92.78	\$95.10	\$97.48
0002 AM00	Computer Data Librarian	HR	\$62.92	\$64.49	\$66.11	\$67.76	\$69.45	\$71.19
0002 AN00	Computer Scientist	HR	\$145.22	\$148.85	\$152.57	\$156.39	\$160.30	\$164.30
0002 AO01	Computer Security System Specialist – Level I	HR	\$85.19	\$87.32	\$89.50	\$91.74	\$94.03	\$96.38
0002 AO02	Computer Security System Specialist – Level II	HR	\$114.23	\$117.09	\$120.01	\$123.01	\$126.09	\$129.24
0002 AO03	Computer Security System Specialist – Level III	HR	\$135.53	\$138.92	\$142.39	\$145.95	\$149.60	\$153.34
0002 AP01	Computer Systems Analyst – Level I	HR	\$76.46	\$78.37	\$80.33	\$82.34	\$84.40	\$86.51
0002 AP02	Computer Systems Analyst – Level II	HR	\$103.57	\$106.16	\$108.81	\$111.53	\$114.32	\$117.18
0002 AP03	Computer Systems Analyst – Level III	HR	\$113.26	\$116.09	\$118.99	\$121.97	\$125.02	\$128.14
0002 AQ00	Configuration Management Specialist	HR	\$101.64	\$104.18	\$106.79	\$109.46	\$112.19	\$115.00
0002 AR01	Cost Analyst – Level I	HR	\$71.65	\$73.44	\$75.28	\$77.16	\$79.09	\$81.07

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$90.02	\$92.27	\$94.58	\$96.94	\$99.37	\$101.85
0002 AS00	Data Entry Clerk	HR	\$37.75	\$38.69	\$39.66	\$40.65	\$41.67	\$42.71
0002 AT00	Data Security Specialist	HR	\$111.33	\$114.11	\$116.97	\$119.89	\$122.89	\$125.96
0002 AU00	Data Standardization Specialist	HR	\$87.12	\$89.30	\$91.53	\$93.82	\$96.16	\$98.57
0002 AV00	Database Administrator	HR	\$110.35	\$113.11	\$115.94	\$118.83	\$121.81	\$124.85
0002 AW01	Database Management Specialist – Level I	HR	\$81.31	\$83.34	\$85.43	\$87.56	\$89.75	\$91.99
0002 AW02	Database Management Specialist – Level II	HR	\$130.67	\$133.94	\$137.29	\$140.72	\$144.24	\$147.84
0002 AW03	Database Management Specialist – Level III	HR	\$159.74	\$163.73	\$167.83	\$172.02	\$176.32	\$180.73
0002 AX01	Database Specialist – Level I	HR	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.71
0002 AX02	Database Specialist – Level II	HR	\$93.89	\$96.24	\$98.64	\$101.11	\$103.64	\$106.23
0002 AX03	Database Specialist – Level III	HR	\$119.07	\$122.05	\$125.10	\$128.23	\$131.43	\$134.72
0002 AY00	Data Warehousing Administrator	HR	\$112.30	\$115.11	\$117.99	\$120.93	\$123.96	\$127.06
0002 AZ00	Data Warehouse Analyst	HR	\$106.49	\$109.15	\$111.88	\$114.68	\$117.55	\$120.48
0002 BA00	Data Warehouse Programmer	HR	\$111.33	\$114.11	\$116.97	\$119.89	\$122.89	\$125.96
0002 BB00	Disaster Recovery Specialist	HR	\$116.16	\$119.06	\$122.04	\$125.09	\$128.22	\$131.42
0002 BC01	Document Control Specialist – Level I	HR	\$48.40	\$49.61	\$50.85	\$52.12	\$53.42	\$54.76
0002 BC02	Document Control Specialist - Level II	HR	\$59.06	\$60.54	\$62.05	\$63.60	\$65.19	\$66.82
0002 BC03	Document Control Specialist – Level III	HR	\$70.68	\$72.45	\$74.26	\$76.11	\$78.02	\$79.97
0002 BD01	Document Support Specialist – Level I	HR	\$49.37	\$50.60	\$51.87	\$53.17	\$54.50	\$55.86
0002 BD02	Document Support Specialist – Level II	HR	\$62.92	\$64.49	\$66.11	\$67.76	\$69.45	\$71.19
0002 BE00	Duplicating Machine Operator	HR	\$40.65	\$41.67	\$42.71	\$43.78	\$44.87	\$45.99
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$93.89	\$96.24	\$98.64	\$101.11	\$103.64	\$106.23
0002 BG00	Electronic Meeting Technographer	HR	\$65.83	\$67.48	\$69.16	\$70.89	\$72.66	\$74.48
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$132.64	\$135.96	\$139.35	\$142.84	\$146.41	\$150.07
0002 BI00	Facilitator	HR	\$86.16	\$88.31	\$90.52	\$92.78	\$95.10	\$97.48
0002 BJ00	Financial Analyst – IT	HR	\$101.64	\$104.18	\$106.79	\$109.46	\$112.19	\$115.00
0002 BK01	Functional Analyst – Level I	HR	\$88.09	\$90.29	\$92.55	\$94.86	\$97.23	\$99.67
0002 BK02	Functional Analyst – Level II	HR	\$116.16	\$119.06	\$122.04	\$125.09	\$128.22	\$131.42
0002 BL01	General Clerk – Level I	HR	\$34.86	\$35.73	\$36.62	\$37.54	\$38.48	\$39.44
0002 BL02	General Clerk – Level II	HR	\$39.69	\$40.68	\$41.70	\$42.74	\$43.81	\$44.91

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$46.47	\$47.63	\$48.82	\$50.04	\$51.29	\$52.58
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$97.78	\$100.22	\$102.73	\$105.30	\$107.93	\$110.63
0002 BN00	Graphical User Interface Designer	HR	\$92.92	\$95.24	\$97.62	\$100.06	\$102.57	\$105.13
0002 BO00	Graphics Specialist	HR	\$72.61	\$74.43	\$76.29	\$78.19	\$80.15	\$82.15
0002 BP00	Hardware Draftsman	HR	\$67.75	\$69.44	\$71.18	\$72.96	\$74.78	\$76.65
0002 BQ01	Hardware Installation Technician – Level I	HR	\$61.95	\$63.50	\$65.09	\$66.71	\$68.38	\$70.09
0002 BQ02	Hardware Installation Technician – Level II	HR	\$74.54	\$76.40	\$78.31	\$80.27	\$82.28	\$84.34
0002 BR00	Hardware Specialist – Information Technology	HR	\$84.24	\$86.35	\$88.50	\$90.72	\$92.99	\$95.31
0002 BS00	Help Desk Manager	HR	\$96.81	\$99.23	\$101.71	\$104.25	\$106.86	\$109.53
0002 BT00	Help Desk Specialist	HR	\$63.89	\$65.49	\$67.12	\$68.80	\$70.52	\$72.29
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$54.20	\$55.56	\$56.94	\$58.37	\$59.83	\$61.32
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$69.70	\$71.44	\$73.23	\$75.06	\$76.94	\$78.86
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$86.16	\$88.31	\$90.52	\$92.78	\$95.10	\$97.48
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$139.40	\$142.89	\$146.46	\$150.12	\$153.87	\$157.72
0002 BW01	Information Engineer – Level I	HR	\$98.75	\$101.22	\$103.75	\$106.34	\$109.00	\$111.73
0002 BW02	Information Engineer – Level II	HR	\$125.84	\$128.99	\$132.21	\$135.52	\$138.90	\$142.38
0002 BX00	Information Resource Management Analyst	HR	\$106.49	\$109.15	\$111.88	\$114.68	\$117.55	\$120.48
0002 BY00	Information Systems Training Specialist	HR	\$90.02	\$92.27	\$94.58	\$96.94	\$99.37	\$101.85
0002 BZ00	IT Policy/Legislative Specialist	HR	\$118.11	\$121.06	\$124.09	\$127.19	\$130.37	\$133.63
0002 CA00	IT Strategic/Capital Planner	HR	\$135.53	\$138.92	\$142.39	\$145.95	\$149.60	\$153.34
0002 CB00	Knowledge Management Specialist	HR	\$121.01	\$124.04	\$127.14	\$130.31	\$133.57	\$136.91
0002 CC00	Librarian	HR	\$67.75	\$69.44	\$71.18	\$72.96	\$74.78	\$76.65
0002 CD00	Librarian Technician	HR	\$52.27	\$53.58	\$54.92	\$56.29	\$57.70	\$59.14
0002 CE00	Medical Billing/Account Management Specialist	HR	\$56.13	\$57.53	\$58.97	\$60.45	\$61.96	\$63.51
0002 CF00	Modeling and Simulation Specialist	HR	\$121.01	\$124.04	\$127.14	\$130.31	\$133.57	\$136.91
0002 CG00	Network Administrator	HR	\$87.12	\$89.30	\$91.53	\$93.82	\$96.16	\$98.57
0002 CH00	Network Draftsman	HR	\$71.65	\$73.44	\$75.28	\$77.16	\$79.09	\$81.07
0002 CI01	Network Installation Technician – Level I	HR	\$62.92	\$64.49	\$66.11	\$67.76	\$69.45	\$71.19
0002 CI02	Network Installation Technician – Level II	HR	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.71
0002 CJ00	Network Support Technician	HR	\$67.75	\$69.44	\$71.18	\$72.96	\$74.78	\$76.65

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$125.84	\$128.99	\$132.21	\$135.52	\$138.90	\$142.38
0002 CL00	Procurement Product Specialist	HR	\$86.16	\$88.31	\$90.52	\$92.78	\$95.10	\$97.48
0002 CM00	Program Administration Specialist	HR	\$71.65	\$73.44	\$75.28	\$77.16	\$79.09	\$81.07
0002 CN00	Program Analyst	HR	\$98.75	\$101.22	\$103.75	\$106.34	\$109.00	\$111.73
0002 CO00	Program Manager	HR	\$193.61	\$198.45	\$203.41	\$208.50	\$213.71	\$219.05
0002 CP00	Project Control Specialist	HR	\$92.92	\$95.24	\$97.62	\$100.06	\$102.57	\$105.13
0002 CQ00	Project Leader	HR	\$114.23	\$117.09	\$120.01	\$123.01	\$126.09	\$129.24
0002 CR01	Project Manager – Level I	HR	\$111.33	\$114.11	\$116.97	\$119.89	\$122.89	\$125.96
0002 CR02	Project Manager – Level II	HR	\$145.22	\$148.85	\$152.57	\$156.39	\$160.30	\$164.30
0002 CR03	Project Manager – Level III	HR	\$169.41	\$173.65	\$177.99	\$182.44	\$187.00	\$191.67
0002 CS00	Public Health Analyst	HR	\$98.75	\$101.22	\$103.75	\$106.34	\$109.00	\$111.73
0002 CT00	Quality Assurance Analyst	HR	\$87.12	\$89.30	\$91.53	\$93.82	\$96.16	\$98.57
0002 CU00	Quality Assurance Manager	HR	\$121.01	\$124.04	\$127.14	\$130.31	\$133.57	\$136.91
0002 CV00	Quality Assurance Specialist	HR	\$101.64	\$104.18	\$106.79	\$109.46	\$112.19	\$115.00
0002 CW00	Records Management Specialist	HR	\$70.68	\$72.45	\$74.26	\$76.11	\$78.02	\$79.97
0002 CX00	Scanner Operator	HR	\$40.65	\$41.67	\$42.71	\$43.78	\$44.87	\$45.99
0002 CY00	Scientific Data Analyst	HR	\$106.49	\$109.15	\$111.88	\$114.68	\$117.55	\$120.48
0002 CZ01	Subject Matter Expert – Level I	HR	\$154.89	\$158.76	\$162.73	\$166.80	\$170.97	\$175.24
0002 CZ02	Subject Matter Expert – Level II	HR	\$183.93	\$188.53	\$193.24	\$198.07	\$203.02	\$208.10
0002 CZ03	Subject Matter Expert – Level III	HR	\$223.62	\$229.21	\$234.94	\$240.81	\$246.83	\$253.01
0002 DA01	System Administrator – Level I	HR	\$75.51	\$77.40	\$79.33	\$81.32	\$83.35	\$85.43
0002 DA02	System Administrator – Level II	HR	\$91.95	\$94.25	\$96.60	\$99.02	\$101.50	\$104.03
0002 DA03	System Administrator – Level III	HR	\$113.26	\$116.09	\$118.99	\$121.97	\$125.02	\$128.14
0002 DB01	Systems Architect – Level I	HR	\$121.01	\$124.04	\$127.14	\$130.31	\$133.57	\$136.91
0002 DB02	Systems Architect – Level II	HR	\$155.86	\$159.76	\$163.75	\$167.84	\$172.04	\$176.34
0002 DC01	Systems Engineer – Level I	HR	\$120.95	\$123.97	\$127.07	\$130.25	\$133.51	\$136.84
0002 DC02	Systems Engineer – Level II	HR	\$133.24	\$136.57	\$139.99	\$143.48	\$147.07	\$150.75
0002 DC03	Systems Engineer – Level III	HR	\$139.10	\$142.58	\$146.14	\$149.80	\$153.54	\$157.38
0002 DD00	System Operator	HR	\$60.03	\$61.53	\$63.07	\$64.65	\$66.26	\$67.92
0002 DE00	System Programmer	HR	\$96.81	\$99.23	\$101.71	\$104.25	\$106.86	\$109.53

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$62.92	\$64.49	\$66.11	\$67.76	\$69.45	\$71.19
0002 DF02	Technical Writer/Editor – Level II	HR	\$77.44	\$79.38	\$81.36	\$83.39	\$85.48	\$87.62
0002 DF03	Technical Writer/Editor – Level III	HR	\$96.81	\$99.23	\$101.71	\$104.25	\$106.86	\$109.53
0002 DG01	Telecommunications Engineer – Level I	HR	\$90.02	\$92.27	\$94.58	\$96.94	\$99.37	\$101.85
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.60	\$105.17	\$107.79	\$110.49	\$113.25	\$116.08
0002 DH01	Telecommunications Specialist – Level I	HR	\$76.46	\$78.37	\$80.33	\$82.34	\$84.40	\$86.51
0002 DH02	Telecommunications Specialist - Level II	HR	\$94.88	\$97.25	\$99.68	\$102.18	\$104.73	\$107.35
0002 DI00	Test Engineer	HR	\$96.81	\$99.23	\$101.71	\$104.25	\$106.86	\$109.53
0002 DJ00	Training Manager	HR	\$106.49	\$109.15	\$111.88	\$114.68	\$117.55	\$120.48
0002 DK01	Training Specialist – Level I	HR	\$75.51	\$77.40	\$79.33	\$81.32	\$83.35	\$85.43
0002 DK02	Training Specialist – Level II	HR	\$101.49	\$104.03	\$106.63	\$109.29	\$112.03	\$114.83
0002 DL00	Web Content Administrator	HR	\$90.02	\$92.27	\$94.58	\$96.94	\$99.37	\$101.85
0002 DM00	Web Designer	HR	\$101.64	\$104.18	\$106.79	\$109.46	\$112.19	\$115.00
0002 DN00	Web Project Manager	HR	\$124.89	\$128.01	\$131.21	\$134.49	\$137.86	\$141.30
0002 DO00	Web Software Developer	HR	\$103.57	\$106.16	\$108.81	\$111.53	\$114.32	\$117.18
0002 DP00	Webmaster	HR	\$94.88	\$97.25	\$99.68	\$102.18	\$104.73	\$107.35
0002 DQ00	Wide Area Network Administrator	HR	\$93.89	\$96.24	\$98.64	\$101.11	\$103.64	\$106.23

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			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$44.17	\$45.27	\$46.41	\$47.57	\$48.76	\$49.97
0002 AA02	Administrative Assistant – Level II	HR	\$54.71	\$56.08	\$57.48	\$58.92	\$60.39	\$61.90
0002 AB01	Application Engineer – Level I	HR	\$89.25	\$91.48	\$93.77	\$96.11	\$98.52	\$100.98
0002 AB02	Application Engineer – Level II	HR	\$115.17	\$118.05	\$121.00	\$124.03	\$127.13	\$130.30
0002 AC01	Application Programmer – Level I	HR	\$91.16	\$93.44	\$95.77	\$98.17	\$100.62	\$103.14
0002 AC02	Application Programmer – Level II	HR	\$124.75	\$127.87	\$131.07	\$134.34	\$137.70	\$141.14
0002 AC03	Applications Programmer – Level III	HR	\$139.16	\$142.64	\$146.20	\$149.86	\$153.61	\$157.45
0002 AD00	Application Systems Analyst	HR	\$119.98	\$122.98	\$126.05	\$129.21	\$132.44	\$135.75
0002 AE00	Biostatistician	HR	\$115.17	\$118.05	\$121.00	\$124.03	\$127.13	\$130.30
0002 AF01	Business Analyst – Level I	HR	\$79.65	\$81.64	\$83.68	\$85.77	\$87.92	\$90.12
0002 AF02	Business Analyst – Level II	HR	\$97.90	\$100.35	\$102.86	\$105.43	\$108.06	\$110.76
0002 AF03	Business Analyst – Level III	HR	\$124.75	\$127.87	\$131.07	\$134.34	\$137.70	\$141.14
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.98	\$98.38	\$100.84	\$103.36	\$105.94	\$108.59
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.17	\$118.05	\$121.00	\$124.03	\$127.13	\$130.30
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.07	\$144.60	\$148.21	\$151.92	\$155.71	\$159.61
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$170.83	\$175.10	\$179.48	\$183.97	\$188.56	\$193.28
0002 AI00	Communications Hardware Specialist	HR	\$85.40	\$87.54	\$89.72	\$91.97	\$94.27	\$96.62
0002 AJ00	Communications Network Manager	HR	\$115.17	\$118.05	\$121.00	\$124.03	\$127.13	\$130.30
0002 AK00	Communications Software Specialist	HR	\$88.29	\$90.50	\$92.76	\$95.08	\$97.46	\$99.89
0002 AL00	Communications Specialist	HR	\$85.40	\$87.54	\$89.72	\$91.97	\$94.27	\$96.62
0002 AM00	Computer Data Librarian	HR	\$62.38	\$63.94	\$65.54	\$67.18	\$68.86	\$70.58
0002 AN00	Computer Scientist	HR	\$143.96	\$147.56	\$151.25	\$155.03	\$158.90	\$162.88
0002 AO01	Computer Security System Specialist – Level I	HR	\$84.46	\$86.57	\$88.74	\$90.95	\$93.23	\$95.56
0002 AO02	Computer Security System Specialist – Level II	HR	\$113.25	\$116.08	\$118.98	\$121.96	\$125.01	\$128.13
0002 AO03	Computer Security System Specialist – Level III	HR	\$134.37	\$137.73	\$141.17	\$144.70	\$148.32	\$152.03
0002 AP01	Computer Systems Analyst – Level I	HR	\$75.81	\$77.71	\$79.65	\$81.64	\$83.68	\$85.77
0002 AP02	Computer Systems Analyst – Level II	HR	\$102.67	\$105.24	\$107.87	\$110.56	\$113.33	\$116.16
0002 AP03	Computer Systems Analyst – Level III	HR	\$112.29	\$115.10	\$117.97	\$120.92	\$123.95	\$127.05
0002 AQ00	Configuration Management Specialist	HR	\$100.75	\$103.27	\$105.85	\$108.50	\$111.21	\$113.99
0002 AR01	Cost Analyst – Level I		\$71.02	\$72.80	\$74.62	\$76.48	\$78.39	\$80.35

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0002 AR02	Cost Analyst – Level II	HR	\$89.25	\$91.48	\$93.77	\$96.11	\$98.52	\$100.98
0002 AS00	Data Entry Clerk	HR	\$37.43	\$38.37	\$39.32	\$40.31	\$41.32	\$42.35
0002 AT00	Data Security Specialist	HR	\$110.37	\$113.13	\$115.96	\$118.86	\$121.83	\$124.87
0002 AU00	Data Standardization Specialist	HR	\$86.38	\$88.54	\$90.75	\$93.02	\$95.35	\$97.73
0002 AV00	Database Administrator	HR	\$109.40	\$112.14	\$114.94	\$117.81	\$120.76	\$123.78
0002 AW01	Database Management Specialist – Level I	HR	\$80.62	\$82.64	\$84.70	\$86.82	\$88.99	\$91.21
0002 AW02	Database Management Specialist – Level II	HR	\$129.56	\$132.80	\$136.12	\$139.52	\$143.01	\$146.59
0002 AW03	Database Management Specialist – Level III	HR	\$158.36	\$162.32	\$166.38	\$170.54	\$174.80	\$179.17
0002 AX01	Database Specialist – Level I	HR	\$77.73	\$79.67	\$81.67	\$83.71	\$85.80	\$87.94
0002 AX02	Database Specialist – Level II	HR	\$93.08	\$95.41	\$97.79	\$100.24	\$102.74	\$105.31
0002 AX03	Database Specialist – Level III	HR	\$118.02	\$120.97	\$123.99	\$127.09	\$130.27	\$133.53
0002 AY00	Data Warehousing Administrator	HR	\$111.32	\$114.10	\$116.96	\$119.88	\$122.88	\$125.95
0002 AZ00	Data Warehouse Analyst	HR	\$105.56	\$108.20	\$110.90	\$113.68	\$116.52	\$119.43
0002 BA00	Data Warehouse Programmer	HR	\$110.37	\$113.13	\$115.96	\$118.86	\$121.83	\$124.87
0002 BB00	Disaster Recovery Specialist	HR	\$115.17	\$118.05	\$121.00	\$124.03	\$127.13	\$130.30
0002 BC01	Document Control Specialist – Level I	HR	\$47.99	\$49.19	\$50.42	\$51.68	\$52.97	\$54.30
0002 BC02	Document Control Specialist - Level II	HR	\$58.55	\$60.01	\$61.51	\$63.05	\$64.63	\$66.24
0002 BC03	Document Control Specialist – Level III	HR	\$70.07	\$71.82	\$73.62	\$75.46	\$77.34	\$79.28
0002 BD01	Document Support Specialist – Level I	HR	\$48.94	\$50.16	\$51.42	\$52.70	\$54.02	\$55.37
0002 BD02	Document Support Specialist – Level II	HR	\$62.38	\$63.94	\$65.54	\$67.18	\$68.86	\$70.58
0002 BE00	Duplicating Machine Operator	HR	\$40.30	\$41.31	\$42.34	\$43.40	\$44.48	\$45.60
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$93.08	\$95.41	\$97.79	\$100.24	\$102.74	\$105.31
0002 BG00	Electronic Meeting Technographer	HR	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$131.49	\$134.78	\$138.15	\$141.60	\$145.14	\$148.77
0002 BI00	Facilitator	HR	\$85.40	\$87.54	\$89.72	\$91.97	\$94.27	\$96.62
0002 BJ00	Financial Analyst – IT	HR	\$100.75	\$103.27	\$105.85	\$108.50	\$111.21	\$113.99
0002 BK01	Functional Analyst – Level I	HR	\$87.34	\$89.52	\$91.76	\$94.06	\$96.41	\$98.82
0002 BK02	Functional Analyst – Level II	HR	\$115.17	\$118.05	\$121.00	\$124.03	\$127.13	\$130.30
0002 BL01	General Clerk – Level I	HR	\$34.56	\$35.42	\$36.31	\$37.22	\$38.15	\$39.10
0002 BL02	General Clerk – Level II	HR	\$39.35	\$40.33	\$41.34	\$42.38	\$43.44	\$44.52

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$46.07	\$47.22	\$48.40	\$49.61	\$50.85	\$52.12
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$96.93	\$99.35	\$101.84	\$104.38	\$106.99	\$109.67
0002 BN00	Graphical User Interface Designer	HR	\$92.12	\$94.42	\$96.78	\$99.20	\$101.68	\$104.23
0002 BO00	Graphics Specialist	HR	\$71.99	\$73.79	\$75.63	\$77.53	\$79.46	\$81.45
0002 BP00	Hardware Draftsman	HR	\$67.17	\$68.85	\$70.57	\$72.33	\$74.14	\$76.00
0002 BQ01	Hardware Installation Technician – Level I	HR	\$61.42	\$62.96	\$64.53	\$66.14	\$67.80	\$69.49
0002 BQ02	Hardware Installation Technician – Level II	HR	\$73.90	\$75.75	\$77.64	\$79.58	\$81.57	\$83.61
0002 BR00	Hardware Specialist – Information Technology	HR	\$83.50	\$85.59	\$87.73	\$89.92	\$92.17	\$94.47
0002 BS00	Help Desk Manager	HR	\$95.98	\$98.38	\$100.84	\$103.36	\$105.94	\$108.59
0002 BT00	Help Desk Specialist	HR	\$63.34	\$64.92	\$66.55	\$68.21	\$69.92	\$71.66
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$53.73	\$55.07	\$56.45	\$57.86	\$59.31	\$60.79
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$69.10	\$70.83	\$72.60	\$74.41	\$76.27	\$78.18
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$85.40	\$87.54	\$89.72	\$91.97	\$94.27	\$96.62
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$138.20	\$141.66	\$145.20	\$148.83	\$152.55	\$156.36
0002 BW01	Information Engineer – Level I	HR	\$97.90	\$100.35	\$102.86	\$105.43	\$108.06	\$110.76
0002 BW02	Information Engineer – Level II	HR	\$124.75	\$127.87	\$131.07	\$134.34	\$137.70	\$141.14
0002 BX00	Information Resource Management Analyst	HR	\$105.56	\$108.20	\$110.90	\$113.68	\$116.52	\$119.43
0002 BY00	Information Systems Training Specialist	HR	\$89.25	\$91.48	\$93.77	\$96.11	\$98.52	\$100.98
0002 BZ00	IT Policy/Legislative Specialist	HR	\$117.08	\$120.01	\$123.01	\$126.08	\$129.23	\$132.47
0002 CA00	IT Strategic/Capital Planner	HR	\$134.37	\$137.73	\$141.17	\$144.70	\$148.32	\$152.03
0002 CB00	Knowledge Management Specialist	HR	\$119.98	\$122.98	\$126.05	\$129.21	\$132.44	\$135.75
0002 CC00	Librarian	HR	\$67.17	\$68.85	\$70.57	\$72.33	\$74.14	\$76.00
0002 CD00	Librarian Technician	HR	\$51.82	\$53.12	\$54.44	\$55.80	\$57.20	\$58.63
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.65	\$57.04	\$58.47	\$59.93	\$61.43	\$62.96
0002 CF00	Modeling and Simulation Specialist	HR	\$119.98	\$122.98	\$126.05	\$129.21	\$132.44	\$135.75
0002 CG00	Network Administrator	HR	\$86.38	\$88.54	\$90.75	\$93.02	\$95.35	\$97.73
0002 CH00	Network Draftsman	HR	\$71.02	\$72.80	\$74.62	\$76.48	\$78.39	\$80.35
0002 CI01	Network Installation Technician – Level I	HR	\$62.38	\$63.94	\$65.54	\$67.18	\$68.86	\$70.58
0002 CI02	Network Installation Technician – Level II	HR	\$77.73	\$79.67	\$81.67	\$83.71	\$85.80	\$87.94
0002 CJ00	Network Support Technician	HR	\$67.17	\$68.85	\$70.57	\$72.33	\$74.14	\$76.00

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$124.75	\$127.87	\$131.07	\$134.34	\$137.70	\$141.14
0002 CL00	Procurement Product Specialist	HR	\$85.40	\$87.54	\$89.72	\$91.97	\$94.27	\$96.62
0002 CM00	Program Administration Specialist	HR	\$71.02	\$72.80	\$74.62	\$76.48	\$78.39	\$80.35
0002 CN00	Program Analyst	HR	\$97.90	\$100.35	\$102.86	\$105.43	\$108.06	\$110.76
0002 CO00	Program Manager	HR	\$191.94	\$196.74	\$201.66	\$206.70	\$211.87	\$217.16
0002 CP00	Project Control Specialist	HR	\$92.12	\$94.42	\$96.78	\$99.20	\$101.68	\$104.23
0002 CQ00	Project Leader	HR	\$113.25	\$116.08	\$118.98	\$121.96	\$125.01	\$128.13
0002 CR01	Project Manager – Level I	HR	\$110.37	\$113.13	\$115.96	\$118.86	\$121.83	\$124.87
0002 CR02	Project Manager – Level II	HR	\$143.96	\$147.56	\$151.25	\$155.03	\$158.90	\$162.88
0002 CR03	Project Manager – Level III	HR	\$167.93	\$172.13	\$176.43	\$180.84	\$185.36	\$190.00
0002 CS00	Public Health Analyst	HR	\$97.90	\$100.35	\$102.86	\$105.43	\$108.06	\$110.76
0002 CT00	Quality Assurance Analyst	HR	\$86.38	\$88.54	\$90.75	\$93.02	\$95.35	\$97.73
0002 CU00	Quality Assurance Manager	HR	\$119.98	\$122.98	\$126.05	\$129.21	\$132.44	\$135.75
0002 CV00	Quality Assurance Specialist	HR	\$100.75	\$103.27	\$105.85	\$108.50	\$111.21	\$113.99
0002 CW00	Records Management Specialist	HR	\$70.07	\$71.82	\$73.62	\$75.46	\$77.34	\$79.28
0002 CX00	Scanner Operator	HR	\$40.30	\$41.31	\$42.34	\$43.40	\$44.48	\$45.60
0002 CY00	Scientific Data Analyst	HR	\$105.56	\$108.20	\$110.90	\$113.68	\$116.52	\$119.43
0002 CZ01	Subject Matter Expert – Level I	HR	\$153.55	\$157.39	\$161.32	\$165.36	\$169.49	\$173.73
0002 CZ02	Subject Matter Expert – Level II	HR	\$182.36	\$186.92	\$191.59	\$196.38	\$201.29	\$206.32
0002 CZ03	Subject Matter Expert – Level III	HR	\$221.69	\$227.23	\$232.91	\$238.74	\$244.70	\$250.82
0002 DA01	System Administrator – Level I	HR	\$74.85	\$76.72	\$78.64	\$80.61	\$82.62	\$84.69
0002 DA02	System Administrator – Level II	HR	\$91.16	\$93.44	\$95.77	\$98.17	\$100.62	\$103.14
0002 DA03	System Administrator – Level III	HR	\$112.29	\$115.10	\$117.97	\$120.92	\$123.95	\$127.05
0002 DB01	Systems Architect – Level I	HR	\$119.98	\$122.98	\$126.05	\$129.21	\$132.44	\$135.75
0002 DB02	Systems Architect – Level II	HR	\$154.51	\$158.37	\$162.33	\$166.39	\$170.55	\$174.81
0002 DC01	Systems Engineer – Level I	HR	\$120.95	\$123.97	\$127.07	\$130.25	\$133.51	\$136.84
0002 DC02	Systems Engineer – Level II	HR	\$133.24	\$136.57	\$139.99	\$143.48	\$147.07	\$150.75
0002 DC03	Systems Engineer – Level III	HR	\$139.10	\$142.58	\$146.14	\$149.80	\$153.54	\$157.38
0002 DD00	System Operator	HR	\$59.52	\$61.01	\$62.53	\$64.10	\$65.70	\$67.34
0002 DE00	System Programmer	HR	\$95.98	\$98.38	\$100.84	\$103.36	\$105.94	\$108.59

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$62.38	\$63.94	\$65.54	\$67.18	\$68.86	\$70.58
0002 DF02	Technical Writer/Editor – Level II	HR	\$76.76	\$78.68	\$80.65	\$82.66	\$84.73	\$86.85
0002 DF03	Technical Writer/Editor – Level III	HR	\$95.98	\$98.38	\$100.84	\$103.36	\$105.94	\$108.59
0002 DG01	Telecommunications Engineer – Level I	HR	\$89.25	\$91.48	\$93.77	\$96.11	\$98.52	\$100.98
0002 DG02	Telecommunications Engineer - Level II	HR	\$101.73	\$104.27	\$106.88	\$109.55	\$112.29	\$115.10
0002 DH01	Telecommunications Specialist – Level I	HR	\$75.81	\$77.71	\$79.65	\$81.64	\$83.68	\$85.77
0002 DH02	Telecommunications Specialist - Level II	HR	\$94.06	\$96.41	\$98.82	\$101.29	\$103.82	\$106.42
0002 DI00	Test Engineer	HR	\$95.98	\$98.38	\$100.84	\$103.36	\$105.94	\$108.59
0002 DJ00	Training Manager	HR	\$106.49	\$109.15	\$111.88	\$114.68	\$117.55	\$120.48
0002 DK01	Training Specialist – Level I	HR	\$74.85	\$76.72	\$78.64	\$80.61	\$82.62	\$84.69
0002 DK02	Training Specialist – Level II	HR	\$101.49	\$104.03	\$106.63	\$109.29	\$112.03	\$114.83
0002 DL00	Web Content Administrator	HR	\$89.25	\$91.48	\$93.77	\$96.11	\$98.52	\$100.98
0002 DM00	Web Designer	HR	\$100.75	\$103.27	\$105.85	\$108.50	\$111.21	\$113.99
0002 DN00	Web Project Manager	HR	\$123.81	\$126.91	\$130.08	\$133.33	\$136.66	\$140.08
0002 DO00	Web Software Developer	HR	\$102.67	\$105.24	\$107.87	\$110.56	\$113.33	\$116.16
0002 DP00	Webmaster	HR	\$94.06	\$96.41	\$98.82	\$101.29	\$103.82	\$106.42
0002 DQ00	Wide Area Network Administrator	HR	\$93.08	\$95.41	\$97.79	\$100.24	\$102.74	\$105.31